

What's Hot for 2018: Capitalizing on Current and Upcoming Travel Trends

Top Travel Trends for 2018



Prioritizing the traveler experience



Managing direct sales by airlines/hotels



Integration of sharing economy products



Capturing bookings outside of the TMC platform



Industry consolidation and corporate consolidations/mergers



Multi-generational mix of employees and travel program impact



Hotel negotiations in a challenging environment



Duty of care concerns



Continuing globalization trend



Virtual card issues and potential solutions



Prioritizing the Traveler Experience

Prioritizing the Traveler Experience

New entrants:

- Freebird (Air), SpotHero (parking), etc.
- Established players continue to innovate with mobile apps, wearables, etc.
- Future: mobile-first, instant solutions to pain points experienced on the road
- Social Integration
- Next level: Parking, Dining



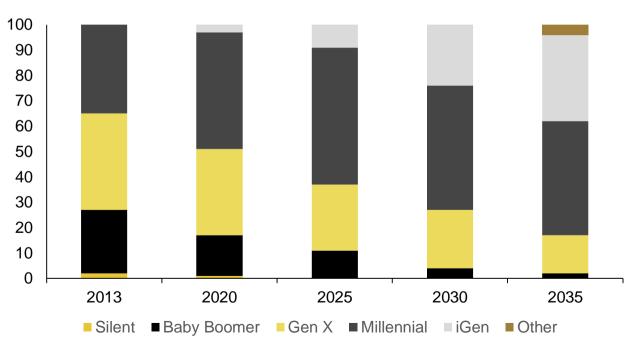
Prioritizing the Traveler Experience

PRE TRAVEL	IN TRANSIT	POST TRAVEL
Buyer wants Access to content and fares to be presented in a seamless, integrated fashion and compliant with policy	Buyer wants Health, safety, well-being and security of the traveler, and the reputation of the company, to be assured	Buyer wants Analytics that enable travel patterns and behaviors to be explored, and business opportunities and risks identified
Traveler wants A simple, efficient booking process that presents the information needed to make an informed decision	Traveler wants A hassle free travel experience, in a safe and secure environment.	Traveler does not want A complex or time consuming administration processes or have to think about anything that distracts them from the business trip
* Quality/shopping booking tool* Traveler apps	 * Quality support during travel disruption * Convenience of travel solutions * Reliable internet/data connection * Traveler apps 	* Easy expense reporting * Traveler apps



Multi-Generational Mix of Employees and Travel Program Impact





Source: BCG Research

3/10/2018

The Generations in the Workplace

BOOMERS **GEN X** MILLENNIAL GEN 2020 Born 1900-1945 Born 1946-1964 Born 1965-1976 Born 1977-1997 After 1997 **Great Depression** Vietnam, Moon Landing Fall of Berlin Wall 9/II Attacks Age 15 and Younger World War II Civil/Women's Rights Gulf War Community Service Optimistic Disciplined Experimental Independent **Immediacy High Expectations** Workplace Loyalty Innovators Free Agents Confident, Diversity Apps Move to the 'Burhs Hard Working Internet, MTV, AIDS Social Everything Social Games Personal Computer Mobile Phone Google, Facebook **Tablet Devices Vaccines**

3/10/2018

Managing Generational Differences

- Educate on the "Why"
- Utilize Technology
- Value vs. Cost
- Address Bleisure
- Embrace Diversity



Internal Program Marketing

- Highly competitive marketplace for attention from travelers, potential customers, etc.
- Are you getting the right message to the right people?
- Strategic positioning and messaging increasingly important, both externally and internally





Hotel Negotiations in a Challenging Environment

Industry Trends

- Consolidation
- Dynamic Pricing
- Amenities
- Increased Fees
- Customer Experience
- Industry Disruptors
- 48-Hour Cancellation Policies & Better Inventory Management



Key Metrics

- Bid to Accept Ratio
- Churn Rate
- Measure Brand/Chain Loyalty
- Benchmark Information





Capturing Bookings Outside the TMC Platform

Capturing Bookings Outside the TMC Platform

- Duty of Care Traveler Tracking Issues
- Use of Technology
- Steps for Travel Managers to Take Now
 - Assess
 - Evaluate
 - Communicate



Easier Data Consolidation

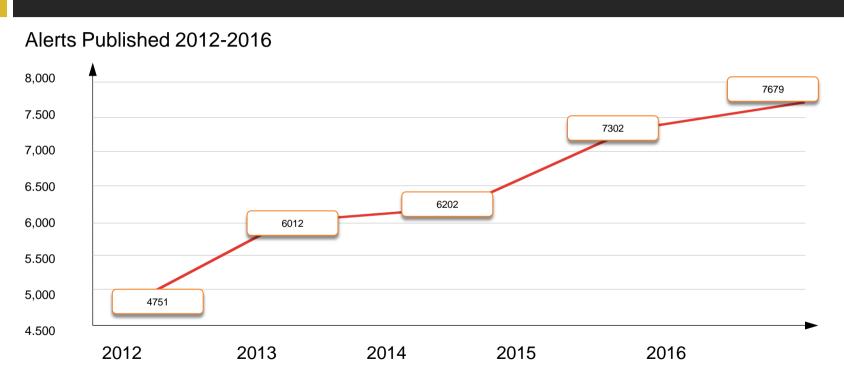
- Domo, Traxo, TripLink and others will make data more transparent and complete
- Allow both buyers and suppliers to:
 - Optimize negotiations
 - Drive program improvement
 - Increase cost savings





Duty of Care Concerns

Ever Increasing Focus on TRM

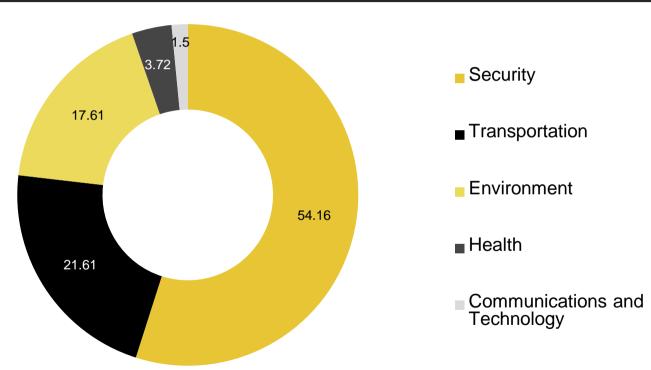


Sources:

[•]The Digital Business Traveler, Sabre & GBTA Foundation Report, June 2016

[•]iJET Risk Intelligence Alert Data

98% of Alerts in Past Five Years

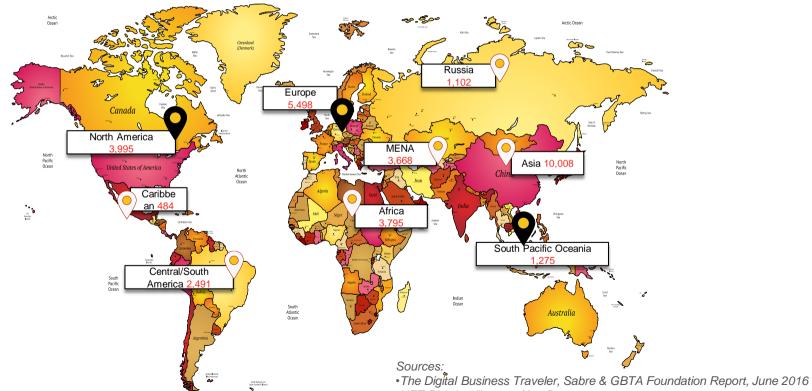


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Debunking "Not in my Backyard"



[•]iJET Risk Intelligence Alert Data

Duty of Care: Are You Doing Enough?



Document a plan



Educate your people on that plan



Practice emergency, medical & cyber protocols



Revisit plan to incorporate lessons learned

Duty of Care (DOC) is the *overarching plan* that a company has in place to meet their legal obligation around the safety and security of people, assets, and operations.

- 1) PLAN AHEAD
- 2) EDUCATE
- 3) PRACTICE
- 4) REVISIT PLAN



Managing Direct Sales by Airlines/Hotels

Managing Direct Sales by Airlines/Hotels

- Address in Travel Policy What does your organization allow?
- Make sure any bookings are tied to your corporate code so you get credit
- Be aware of the limitations
- Educate and Communicate



Distribution Incentive Changes

- The carrot or the stick?
 - Some have added a surcharge
 - Others have added a bonus for using NDC
- Need to evaluate key historical program concerns (competitive shopping, policy enforcement, channel compliance, duty of care, among others)

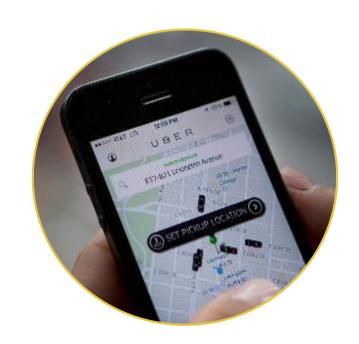




Integration of Sharing Economy Products

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- Policy Considerations
- Legal Department Approval
- HR Department Approval
- Traveler Communication
- Authorized Payment Methods
- Risk Management Tracking





Industry Consolidation and Corporate Consolidations/Mergers

Industry Consolidation and Mergers

- Continue with airlines and hotels and TMCs
- Effect of reducing competition
- Need to re-evaluate your data to redefine the sourcing opportunities
- May need to source category based on the impact on your spend

More Sophisticated Inventory Management

- Airlines testing programs to offer complimentary rebookings a few days in advance of trips
- Benefits could include:
 - Better experience for the leisure traveler
 - Better experience for the last-minute business traveler
 - Boosting the airlines' bottom lines





Continuing Globalization Trend

Continuing Globalization Trend

- Consolidation Continuing to Increase
- Benefits of Consolidation
- Defining Company Goals





Virtual Card Issues and Potential Solutions

Digital Payment

- Virtual
- Mobile
- Transparent



Disruptors or Enablers?







The Rise of Blockchain

- Not limited to the payment space, but will touch many other areas within travel
- Moving from a traditional hub-and-spoke to an interconnected web model
- Potentially cutting out traditional suppliers from the hub position – "rent seeking" payment companies, GDS, for example





Questions and Discussion



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